

Carbon Reduction Policy

The purpose of this Carbon Reduction Policy is to establish strategies and objectives for reducing the carbon footprint of Bwydydd Oren Foods. As a food distribution company, we recognise our role in contributing to climate change and our responsibility to implement practices that minimise our environmental impact. This policy outlines our commitment to sustainability through reducing greenhouse gas emissions across our operations.

This policy applies to all aspects of our business operations, including but not limited to transportation, storage, procurement, and waste management. It is relevant to all employees, suppliers, contractors, and stakeholders associated with Bwydydd Oren Foods.

Specific this Policy focuses on the following Objectives:

- Reduce Carbon Emissions with an aim to achieve a significant reduction in carbon emissions across our operations by implementing energy-efficient practices and adopting low-carbon technologies.
- Sustainable Sourcing to source products from suppliers who demonstrate a commitment to sustainability, with a preference for local and regional producers to minimise transportation-related emissions.
- Waste Reduction to minimise food and packaging waste through efficient inventory management, recycling, and using alternative packaging materials contributing towards a circular economy.
- Employee Engagement to engage employees in carbon reduction efforts through training, awareness programs, and incentives for sustainable practices.
- Continuous Improvement to regularly review and improve our carbon reduction strategies to ensure alignment with evolving best practices and technological advancements.

In order to achieve our objectives we will implement the following actions:

- Further invest in the fleet of electric vehicles
- Undertake driver training, providing eco-driving training to all drivers to promote fuel-efficient driving behaviours.
- Optimise delivery schedules and reduce empty mileage.
- Eliminate the need to refrigerate our vehicles by planning deliveries and food storage.
- Further implement energy-saving measures in the storage areas, including LED lighting, improved insulation, and energy-efficient refrigeration systems.
- Install solar panels power facilities and vehicles.
- Purchase renewable energy

Issue: 01



• Engage with employees to drive carbon reduction initiatives

We will regularly monitor our carbon footprint by conducting an annual assessment of the company's carbon footprint to track progress and identify areas for improvement. We will report on carbon reduction efforts and outcomes in the company's annual sustainability impact report.

The company's leadership team is responsible for the overall implementation of this policy and ensuring alignment with the company's strategic goals. All employees, suppliers, and contractors are required to comply with the principles and practices outlined in this policy.

This policy will be reviewed annually to ensure its relevance and effectiveness. Updates will be made as necessary to reflect changes in technology, regulations, and best practices in carbon reduction.

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Approved by: Gethin Dwyfor

Managing Director